

**PETERBOROUGH ASYLUM AND
REFUGEE COMMUNITY ASSOCIATION
(PARCA)**

Bringing People Together



ANNUAL REPORT AND ACCOUNTS

1ST APRIL 2022 – 31ST MARCH 2023

Head Office: Unity Hall, Northfield Road, Peterborough PE1 3QH

Registered Charity Number (England and Wales) : 1152592

Company Registration Number (England and Wales) : 08397491

PARCA 2022 - 2023



"GO TO PARCA"

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Legal & Administrative Information

Charity Principal Address:

Unity Hall, Northfield Road, Peterborough PE1 3QH

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Mr Nondo John Kasensa (Chair)

Mrs Jamila Abdu

Mr Rusom K Embaye

Ms Khadija Ali Hussein

Mr Mubange Kumbi

CEO and Company Secretary

Mr Moez Nathu

Independent Examiner

Nashir Valani BSc (Hons) MAAT

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Aims and Objectives

- PARCA aims to improve the conditions and quality of life for refugees, asylum seekers and migrants who reside in Peterborough and its surrounding areas. It runs specific projects for young people and adults as well as through the following activities:
- Providing a one stop centre with advocacy; interpreting and translation; job search, training and skills development; advice and information including on welfare benefits and household matters.
- Providing refugees, asylum seekers and migrants with opportunities to meet one another, to access services including housing, education, and health, with activities to encourage the valuing of diversity, cohesion, and integration.

Vision

- Refugees, Asylum Seekers, BAME and migrant communities and other disadvantaged people all have the skills and confidence they need to realise their potential, and they are integrated in Peterborough, a city that respects diversity.

Mission

- To develop and run a one-stop community centre where refugees, asylum seekers, disadvantaged and migrant communities get all the support and services they need to build a life of quality and contribute to a cohesive community in Greater Peterborough.

Chair's Message



Greetings and welcome to the annual report covering the period from April 2022 to March 2023. This remarkable year saw PARCA being honoured with The Queen's Award for Voluntary Service, the "MBE For Volunteer Groups." Our heartfelt dedication extends to every individual who has been a part of PARCA, and a tremendous thank you for contributing to this achievement.

Engaging in volunteering serves as a pathway to employment, offering an opportunity to share and transfer skills while combating isolation and loneliness, ultimately fostering integration into society. This meaningful contribution fulfils the needs of local communities that are in desperate need of assistance. A heartfelt thank you on behalf of the board members for your invaluable commitment.

Throughout this year, the PARCA teams have been diligently working to meet the service needs and manage the expectations of our users, especially given the challenges arising from a lack of knowledge and lack understanding of life in the UK. Our ongoing Covid-19 measures adhere to government guidance, ensuring a safe environment.

PARCA has played a pivotal role in the city, with numerous organisations referring to us as the go-to place for support. Two significant events, the 20th anniversary of PARCA and International Women's Day, were celebrated in collaboration with Peterborough College, graciously accommodating high-profile attendees, including our service users.

Our commitment to serving people in need, irrespective of nationality or faith, remains unwavering. As we look forward to the coming year, our goal is to provide even more support to those in our community.

Thank you, John Nondo

CEO's Message



A grateful year to receive The Queen 's Award for Voluntary Service the MBE for volunteer Groups.

What an eventful year it has been! I am thrilled to report that we have successfully expanded our support to service users, meeting a growing demand for diverse needs. This includes fostering social interactions where individuals of different nationalities come together. Our achievements encompassed various activities such as drop-ins, learning sessions, youth clubs, volunteering opportunities, cultural activities, IT courses, and overall employment support.

The majority of our beneficiaries, representing different nationalities, expressed satisfaction with the services PARCA provided. We effectively addressed their needs, resolving issues and other challenges they encountered throughout the year.

In essence, PARCA is leaving a lasting impact on the lives of its beneficiaries, many of whom invest years in engaging with the curriculum and encouraging their families and friends to do the same. Beneficiaries commonly view PARCA as a second home, a place where they can thrive in a welcoming and supportive atmosphere. We have received tangible feedback from beneficiaries, expressing their trust in PARCA and their comfort in the safe environment it provides.

According to beneficiaries, PARCA is a refuge with "friendly people" always ready to assist. The organisation has also played a significant role in enhancing the well-being of beneficiaries by addressing mental health challenges during the difficult year for everyone. PARCA has taken measures to ensure that individuals understand the language, social norms, and feel integrated into a welcoming society within the city of Peterborough.

Importantly, accessing Unity Hall at PARCA poses no significant barriers, maintaining a user-friendly environment for everyone, including those with disabilities.

Funders

We would like to say thank you to all the funders and individual donors who have supported PARCA financially during this past year. Your support means we are able to meet our aims and objectives, and continue to support members of our community.



Department for Levelling Up,
Housing & Communities



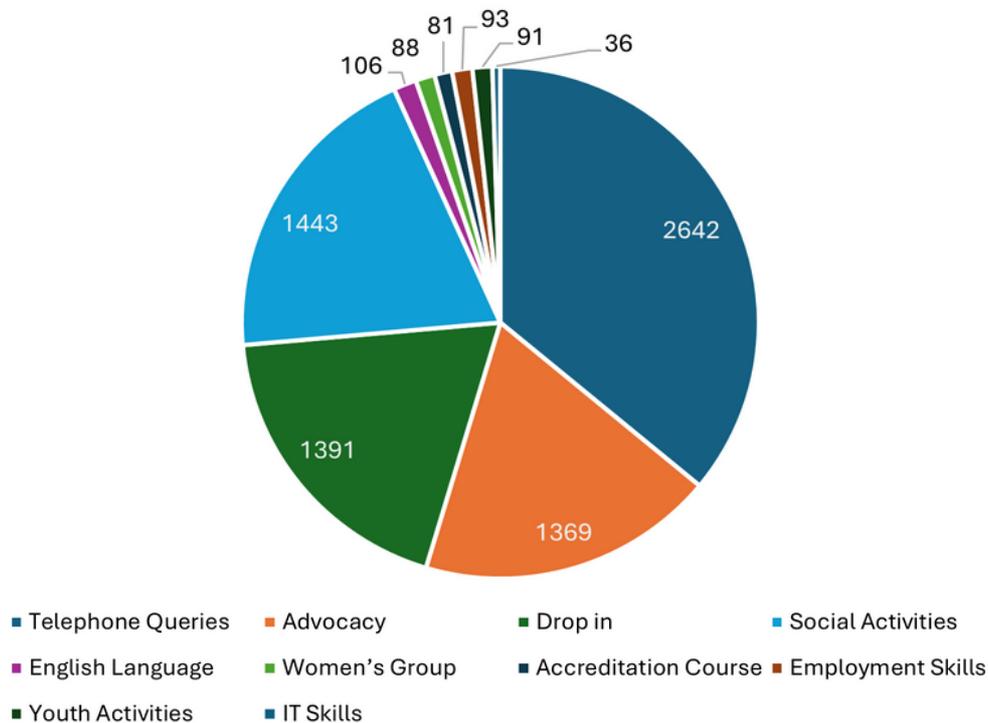
East of England
Local Government Association | Strategic Migration Partnership



“I hope this service continues so more people can get the help they need when come to this country without knowing the language.”

Beneficiaries

This chart shows how many beneficiaries we have supported through our services and activities this year.



Please find below the different nationalities of service users we have supported this year:



1. Afghanistan
2. Albania
3. Algeria
4. Angola
5. Argentina
6. Belgium
7. Belize
8. Bolivia
9. Botswana
10. Brazil
11. Bulgaria
12. Canada
13. Chad
14. China
15. Columbia
16. Czech Republic
17. DR Congo
18. Egypt
19. El Salvador
20. Eritrea
21. Ethiopia
22. France

- | | | |
|-------------------|---------------|------------------|
| 23. Gambia | 34. Kenya | 45. Philippines |
| 24. Germany | 35. Kuwait | 46. Poland |
| 25. Ghana | 36. Latvia | 47. Portugal |
| 26. Greece | 37. Libya | 48. Romania |
| 27. Guinea-Bissau | 38. Lithuania | 49. Russia |
| 28. Hungary | 39. Moldova | 50. Saudi Arabia |
| 29. India | 40. Morocco | 51. Senegal |
| 30. Iran | 41. Namibia | 52. Sierra Leone |
| 31. Iraq | 42. Nepal | 53. Slovakia |
| 32. Italy | 43. Nigeria | 54. Slovenia |
| 33. Jamaica | 44. Pakistan | 55. Somalia |

56. Spain
57. Sri Lanka
58. South Sudan
59. Sudan
60. Syria
61. Taiwan
62. Thailand
63. Timor-Leste
64. The Netherlands
65. Trinidad & Tobago
66. Tunisia
67. Turkey
68. Ukraine
69. Uruguay
70. United Kingdom
71. United States of America
72. Yemen
73. Zambia
74. Zimbabwe

Governance & Strategy

TRUSTEES ANNUAL REPORT

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act, submit their annual report and the financial statements of Peterborough Asylum and Refugee Community Association (PARCA) for the year that ended 31 March 2023. The Trustees confirm that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102).

The Board of Trustees are satisfied with the performance of the charity during the year and consider the charity to be in a strong position to continue its activities during the coming year. The Trustees confirm that the charity's assets are adequate to fulfil its obligations. The legal and administrative information is set out in this report. The financial statements comply with current statutory requirements for the management of charity finances.

STRUCTURE, GOVERNANCE AND MANAGEMENT

PARCA is a charitable company limited by guarantee. The Company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Trustees are legally responsible for all aspects of the governance and management of the organisations; its finances, its employees, its services and its legal obligations to the Charity Commission. The Board meets bi-monthly to consider all matters of strategic management, financial probity, policy and direction. Smaller sub-groups or working parties may be formed and meet between these full meetings. Responsibility for day-to-day general management and expenditure within planned budgets is delegated to the CEO and the Senior Management Team.

Governance & Strategy

THE METHODS ADOPTED FOR THE RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES:

It is the responsibility of the Trustees to seek out suitable new recruits to add skills and experience to the board. Potential Trustees are nominated by a current trustee or, if a member of PARCA for at least one year, they may put themselves forward for election at the AGM. The Board may also co-opt a new trustee to meet the specific skills needed by the board.

THE POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES:

An induction procedure is in place for new trustees to ensure they are fully aware of the work of PARCA and their responsibilities as a trustee such as being issued with the Models and Articles of Association, key policies and CC3 (guidance on the role of trustees issued by the Charity Commission).

THE ORGANISATIONAL STRUCTURE OF THE CHARITY AND HOW DECISIONS ARE MADE:

Strategic decision making is the responsibility of the Board of Trustees. The implementation of these decisions is the responsibility of the CEO and Senior Management Team, who relay any key information to the staff and volunteers.

THE MAJOR RISKS TO WHICH THE CHARITY IS EXPOSED AND SYSTEMS TO MITIGATE RISKS:

The trustees identify the major risks to which the charity is exposed each financial year when preparing and updating a strategic plan, in particular those related to the operations and finances of the charity. The trustees then review any major risks which have been identified and establish systems to mitigate those risks. The charity is satisfied that the systems are in place to mitigate exposure to any major risks which have been identified.

Governance & Strategy

The trustees consider that the main risks for the continued undertaking of PARCA's work relate to:

Fundraising – The way we raise and manage the funds and resources we have needs to be considered. We are reliant on relatively small grants that only cover part of the resources we need to continue our core activities. To reduce risks of inability to secure the funds needed to cover our core work, we need to identify and develop suitable projects that are deliverable over several years, in order to stabilise the growth experienced during the 2022/2023 financial year.

Staff Retention – We are dependent on the services of a very small team of specialist staff. If we were to lose key staff members this would make it very difficult to continue to deliver services at the current scale of what is needed. To mitigate this risk, we will undertake reviews with staff to ensure we are offering the development opportunities they need, therefore increasing the likelihood of retaining staff who are well motivated to serve PARCA and our communities.

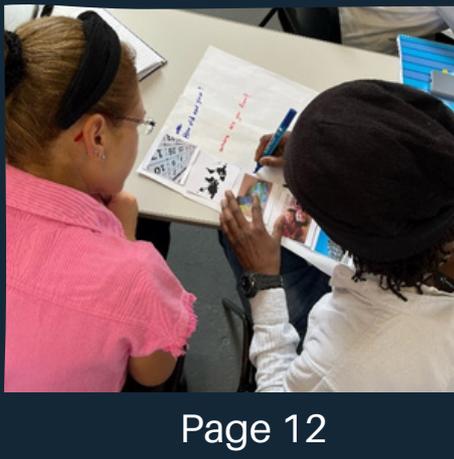
Restructuring – We need to explore the correct structure to be able to deliver at the size and scope of our expanded delivery. This means really exploring the management structure and the staffing needed to deliver projects. We need to identify what core roles are needed in order for us to continue to serve communities in need, to guarantee that we have the paid staff needed and to ensure that volunteers who are essential to successful delivery feel supported in their roles.

Organisational Structure – We need to take some time to reflect on how we work and review systems that can be utilised to make us as efficient and effective as possible. We need to ensure we are always looking to improve how we work, so we can continue to use our resources effectively and continue to meet the growing needs of the community.

Partnerships – We need to continue to identify and bring on board new partners who refer individuals and families in need of our services. We also need to identify and develop new partners that we can refer on to, so that the people we encounter in our work can access the support that is available across different organisations. In this way, we will be able to ensure that people facing disadvantages have access to services needed to help lift them to achieve their true potential. We know that we cannot do everything that our service users need and it is prudent and effective use of our time to know who else can provide relevant services.

Covid-19 – During this year we have continued to comply with government restrictions and recommendations at our centre. The PARCA centre is operating in full capacity face to face, using appropriate guidance with precautions for handwashing and encouraging regular use of hand sanitiser that is accessible throughout the building. We continue to provide information and advice to our service users, and respond to their needs.

A Year of activities at PARCA



Summary of the Main Achievement

Projects Implemented April 2022 to March 2023

PETERBOROUGH EMPOWERMENT ACTIVITY COMMUNITY HUB (PEACH)

This project is funded by The National Lottery. This is the fifth year of the project running with successful outcomes, across a range of activities as detailed below.

ESOL Classes: English for Speakers of Other Languages

Our ESOL program's curriculum is designed to provide a structured and progressive approach to language acquisition. The curriculum covers four key language skills: speaking, listening, reading, and writing. Our English classes are one of PARCA's most popular activities, and the classes are currently divided into two levels, Pre-entry and Entry Level 1, each tailored to the learners' proficiency. The classes are face-to-face at our centre and run four days a week, with learners attending two lessons each week. The classes are led by trained staff, volunteer teachers, and supported by our many volunteer teaching assistants. We have seen a very large increase in the demand for English classes, with our waiting list increasing to reflect this. The classes have helped learners to improve their confidence and ability to communicate in English during their everyday life.

"I feel more confident in using English in daily life."

ESOL Learner Emilya



"I really enjoy the ESOL course, it is helping me improve my English."

ESOL learner Zozan

PETERBOROUGH EMPOWERMENT ACTIVITY COMMUNITY HUB (PEACH) CONTINUED

Drop in

PARCA remains an open centre for anyone needing support and we are open for drop-in enquiries four days a week. This year we managed to support 1391 people from a range of nationalities facing a range of different problems. Our staff and volunteers are on hand to offer support, ask questions and try to find solutions to the problems presented. If ongoing or longer-term support is needed, staff members will arrange appointments with service users to make sure a resolution is found. Some examples of the support offered at our drop-in sessions include:

- Providing assistance with form filling, e.g. housing applications, GP registration
- Translation and interpretations in a range of languages
- Liaising with other agencies and partners on behalf and with service users
- Phone call and email assistance, photocopying and printing support
- Help with Universal credit claims, CHD Benefit, NI Number, and more
- Material assistance including issuing clothing, food, toiletries, sim cards, etc
- Help with reading and understanding important documents e.g. Home Office Letters

Children's Half Term Activities

Following the success of our summer club, PARCA has been hosting children's activity sessions during the school half terms holidays. The sessions have included a range of art and crafts, including seed pictures, plant pot Decorating and flower making workshops. The sessions have also included party games and snack time, which were highly requested from both parents and children. We have received positive feedback from parents who have asked if we can host more sessions as their children have enjoyed so much! The sessions success is credited to the team of staff and volunteers who have worked hard to organise and prepare the activities.



"Absolutely loved the kids club. The staff are amazing, so kind and playful."



"It was a great fun day for the children they really enjoyed"

EU Settlement Scheme Support

We continue to support EU Citizens to apply for settlement in the UK, through the work of our EU Settlement Caseworker. PARCA secured funding from the Home Office to deliver advice and support for EU migrants in the UK that need help to apply for pre-settled or settled status. Appointments are made with service users who drop in to the centre or have been referred by external agencies.

Case Studies



Mariano is a Portuguese citizen who arrived in the city of Peterborough in April 2022. He came to the PARCA centre to ask for help in making an EU Settlement Scheme application. He didn't speak English and had a lack of knowledge of IT. The case workers were able to support Mariano with his application, and once completed he only waited three weeks to get confirmation from the Home Office. After that, Mariano came every month to PARCA to offer voluntary work.



Sebastian is a Polish citizen who has lived in the UK for more than ten years. Sebastian became homeless. A PARCA EUSS caseworker came to the homeless centre in Peterborough to aid people to apply for the EUSS scheme. Most of them didn't have a mobile or email addresses and don't speak English. They don't know how to update new documents, get a share code, change contact details however the case workers helped them create the EUSS application. We contacted the HRMC to provide some documents and made contact to embassies and arranged new appointment to renew documents. One of the case workers was able to support Sebastian with his EUSS application.

Covid-19

Despite Covid-19 lockdowns and most restrictions ending, throughout the year we have continued to follow government recommendations in order to protect our service users, staff and volunteers. We continue to encourage frequent handwashing and have made hand sanitiser accessible to anyone visiting our centre. We encourage our staff to keep distance between themselves and service users where possible. We also have information leaflets and posters available with information on how to access Covid-19 vaccinations for those requesting advice.

UK Resettlement Scheme

PARCA has continued to aid families from the Syrian Resettlement Scheme that we have supported through our befriending service. As the Vulnerable Persons Resettlement Scheme concluded, we have directed this support to vulnerable families that have arrived into the UK through the UK Resettlement Scheme (UKRS). These services users come from a range of nationalities and are some of the most vulnerable arrivals in Peterborough. Our team of staff and volunteers provide services including form-filling, school admissions, welfare and benefits application, translations and one-on-one support.

Afghan Relocations and Assistance Policy (ARAP) Scheme

We have continued to provide support for Afghan families that have been relocated through the ARAP scheme, as commissioned by Peterborough City Council. When families first arrive into Peterborough, they receive one-to-one support from one of our caseworkers who ensures they have access to healthcare, benefits, housing and education. In addition to translation and form filling services, our caseworkers also support the family to settle into the community by encouraging English classes, developing their skills for employment and also to join social activities. The family are provided with an induction pack which details all of the information they need to understand how the systems are working and their life in the UK.

British National (Overseas) Hong Kong Resettlement

This project has been funded by the Department for Levelling Up, Housing and Communities, with the aim to provide holistic support for British Nationals (Overseas) from Hong Kong and their dependents. The project focuses on BN(O) holders and their families that are based in Peterborough and Cambridgeshire. To ensure the success of the project, we recruited a dedicated Project Manager to work directly with service users and provide one to one support.

After completing a needs assessment with BN(O) holders, our Project Manager was able to provide guidance and support regarding the following issues:

- Finding long-term employment
- Housing and accommodation
- Welfare and financial support
- Applications for school places for children
- Any other needs individuals expressed

Migrant Housing Rights Project

The Migrant Housing Rights Project was funded by the TDS Foundation, with the aim to increase the understanding of private rented accommodation amongst refugee and migrant communities in Peterborough.

The project consisted of 6 training sessions between July and December 2022 that were hosted by PARCA and local Property Management Company Rooms4u Anglia Ltd who provided their expert advice. Some of the topics covered included:

- Best practice in the management of private rented housing
- Legal rights and obligations of those involved in the provision or management of private rented housing
- Information about communication within tenant-landlord relationships
- Tenancy agreements and deposits

Outside of the project sessions, attendees were given the opportunity to ask for 1-2-1 support on their own experiences, with follow up appointments offered for those with complex cases. Overall, the sessions ran successfully, with interactive elements making the advice personal to the experiences of attendees. The session lead was able to answer questions from attendees and provide extra support when needed. PARCA continues to support service users that come to our centre for advice about housing, rented accommodation and landlord issues.



Asylum and Refugee Project

We continue to provide support to anyone that comes to our centre needing help, which mostly consists of asylum seekers or those that have recently gained refugee status. We provide support with form-filling, translations, contacting agencies through phone calls or emails, help with understanding Home Office letters, and much more. If there is a request that we cannot help with directly, we are able to signpost and refer to various organisations and agencies that we have formed partnerships with.

Wellbeing and Work for Refugee Integration Project

PARCA works in partnership with the Strategic Migration Partnership (SMP) and the East of England Local Government Association (EELGA) to deliver the Wellbeing and Work for Refugee Integration Project (WW4RI). The project has two strands, wellbeing support and employment support, both with the aim to improve integration and quality of life the refugee clients it supports.

The wellbeing strand is delivered by the Refugee Council, led by qualified therapists conducting therapeutic and counselling support. The employment support strand is led by PARCA and our specialist Employment and Training Advisor who aims to help refugees into sustainable work or on their journey towards employment in the UK.



As part of the project, PARCA collaborated with local company Milestone Infrastructure to host a Mock Interviews Workshop for refugees seeking employment.

The mock interviews were carried out by volunteers from the team at Milestone Infrastructure who aimed to create one-on-one interviews that were as close to real UK job interviews as possible. Following the interview session, the refugees were supplied with feedback and advice on how to improve in the future.

More than 25 refugees took part in the interviews, with many finding paid employment as a result. The workshop was a great success and we hope to host similar events in the future to support our service users in their search for employment.

PARCA will continue our work with the project until its conclusion in October 2023.

Integration Events

Refugee Week

In June 2022, we held our annual Refugee Week Celebration event at our community centre. We made great use of our outdoor space, providing a BBQ which was enjoyed by all guests. The event brought together service users, staff, volunteers and community leaders to celebrate the contributions that refugees and asylum seekers have brought to our City. It was amazing to see people coming together to enjoy music and dance performances, all leaving with huge smiles.



Celebrating 20 Years of PARCA

November 2022 marked 20 years since PARCA began, and we celebrated this anniversary with an event in partnership with the Peterborough College. The event was held at the College, and included speeches and performances from across the world, as well as food buffet and 360 photobooth for guests to take home a special memory from the event. Many attendees expressed their congratulations to the PARCA team, and their appreciation for our work over the last 20 years. The event also included a raffle which was used to fundraise for our Festive Gift Appeal. We enjoyed celebrating with dignitaries, local community leaders, volunteers and our service users past and present - we had over 200 guests celebrate with us in total.



Festive Party

The annual Festive Party has become a favourite for many families that we support, during the festive month of December. Our appeal for Christmas gifts was very successful with donations coming from members of the public, through our Amazon Wishlist and from local businesses wishing to support the cause. We were able to provide gifts to over 168 children between the ages of 0-18 years and we would like to say thank you to everyone that donated a gift. The presents were handed out during a special visit from Santa and his elf, with all children patiently waiting for their turn with smiles and laughter. The event ended with party games, music, food and soft drinks for all to enjoy.

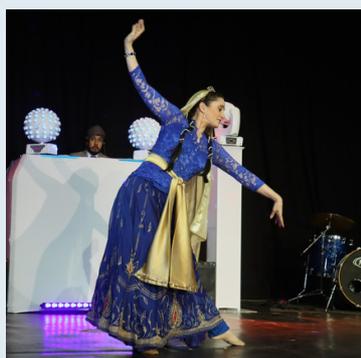


Breakfast for New Arrivals

Towards the end of 2022, PARCA hosted a breakfast for a group of asylum seekers that had newly arrived in Peterborough. We wanted to bring them together to ensure that they are warmly welcomed into the City of Peterborough. The breakfast was enjoyed by all, and they joined in with playing games and dancing whilst sharing songs from their home country. We are thankful for our staff and volunteers who help to cook the breakfast and make sure the morning was a success.

International Women's Day

PARCA hosted an event in partnership with the Peterborough College to celebrate International Women's Day in March of 2023. The theme this year was Embracing Equity, which we reflected in speeches from those with lived experience. We also heard from dignitaries giving their experiences, in addition to dance and music performances. We had over 200 people attend to celebrate and empower women throughout the evening, including ITV Anglia who came to report on the event as part of their International Women's Day coverage.



Social Activities

Women's Summer Club

Throughout the summer of 2022, PARCA hosted a Summer Club for women and children. The club took place four days a week and included various activities including cooking, arts and crafts, knitting and more. The club gave mothers the chance to have a break and relax with other women in the community, whilst the children enjoyed making new friends and trying new activities. To celebrate the end of the summer, PARCA organised a day trip to Peterborough Cathedral for the summer club attendees, where we visited the Dinosaur Exhibition.



Breakfast Club

The Breakfast Club has continued throughout the year and has been very popular amongst service users who come to relax, enjoy free breakfast, and make new friends. In January 2023, we introduced art and sewing activities to the Breakfast Club. We have received positive feedback about these additions, with many enjoying the opportunity to learn new skills. The art has been particularly successful in breaking down barriers, and creating a calm and creative environment for all ages.



Additional activities throughout the year

Volunteering

Alongside our hardworking staff, PARCA has an amazing team of volunteers that give up their free time to support our work and give back to the community. We have seen increasing numbers of new volunteers joining our team this year, alongside long term volunteers, all coming from different backgrounds but with similar passions to help others. Many express the boredom they feel at home, especially those that are not able to work, so volunteering gives them a great opportunity for meaningful activity. We have volunteers that assist with all different areas of our organisation, including ESOL classes, Breakfast Club, Half term children's activities, sorting donations, and more. We are incredibly grateful for all our volunteers and feel privileged to have them as part of our team.



Wider Partnership

- PARCA continues to collaborate with external organisations and agencies as part of our wider partnership work.
- The Peterborough Multi Agency Forum (MAF) is a platform that brings numerous organisations together from statutory, voluntary sector and faith groups. The forum runs six meetings a year to discuss problems that arise within the city. PARCA's CEO chairs the forum and the meetings are well represented from across the community.
- We continue our partnership with the Local Authority, Peterborough City Council, in many projects including UKRS and ARAP resettlement schemes.
- PARCA partners with the SMP (Strategic Migration Partnership) and EELGA (East of England Local Government Association) to run the Wellbeing and Work for Refugee Integration Project.
- We have worked in partnership with the Peterborough College, to organise 2 large community events this year, and we continue to build this professional relationship in other areas.

Pro-bono use of Unity Hall

Throughout the year, we share our community centre with different community groups, outside of our opening hours. We provide the space free of charge which gives grassroots organisations the chance to host community events and activities. Some of the groups include:

- East Timor Community
- Latvian Dance Group
- Multi Agency Forum (MAF)
- Bulgarian Dance Group
- SOS.LT

Future Events

- Refugee Week Event 2023
- Children's Summer Club
- Festive Party 2023
- International Women's Day 2024

Conclusion

We would like to take this opportunity to thank everyone who has taken the time to read this annual report, for your interest and support for our organisation.

The work of PARCA is made possible by a hardworking and dedicated team, consisting of staff members, volunteers, board members and supporters. By working together, we are able to continue providing support to those in need in our community. We look forward to the year ahead, evolving our services and projects to meet the needs of our service users where ever we can.

For the latest news and updates about our work, please visit our website and social media pages.

Thank you!





**PETERBOROUGH ASYLUM AND REFUGEE
COMMUNITY ASSOCIATION
(PARCA)**

Head Office: Unity Hall, Northfield Road, Peterborough PE1 3QH